



education
MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

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Litiko le Temfundvo, Umnyango we Fundo

Departement van Onderwys

Ndzawulo ya Dyondzo

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CIRCULAR NO 22 OF 2023

TO : SENIOR MANAGEMENT
DISTRICT MANAGEMENT TEAMS
HEADS: CURRICULUM
ASSESSMENT AND EXAMINATION COORDINATORS,
CHIEF EDUCATION SPECIALISTS
DEPUTY CHIEF EDUCATION SPECIALISTS
CIRCUIT MANAGERS
SUBJECT ADVISERS
PRINCIPALS

FROM : MRS LH MOYANE
HEAD EDUCATION

DATE : 25 MAY 2023

SUBJECT : DISTRICT AND COMMUNITY BASED RECRUITMENT OF
PROSPECTIVE FUNZA LUSHAKA BURSARY BENEFICIARIES
FOR 2024 FINANCIAL YEAR IN MPUMALANGA DEPARTMENT
FOR EDUCATION

1. The Mpumalanga Department of Education wishes to announce the availability of bursaries for prospective students in the districts who wish to be part of district based Funza Lushaka bursaries holders for the 2024 academic year.
2. Current Grade 12 learners and out of school youth who intend to study towards a formal teaching qualification remains the target for the bursary project.
3. The Department of Basic Education's (DBE's) Funza Lushaka Bursary Scheme provides high-achieving learners with a full-cost bursary that covers tuition fees, accommodation with meals, a textbook allowance, notes and laboratory fees (where applicable) and a monthly stipend to cover basic living expenses.

DISTRICT AND COMMUNITY BASED
RECRUITMENT OF STUDENTS FOR FUNZA LUSHAKA BURSARIES: 2024 FINANCIAL YEAR

4. The Funza Lushaka Bursary Scheme was launched in 2017 as a multi-year programme to promote teaching in public schools as the career of choice for able and committed South Africans. The programme is run in various universities across the country in all 9 provinces.
5. In 2012 the DBE introduced a district-based recruitment programme targeting learners from poor communities (learners at no-fee schools or learners who are exempted from the payment of school fees) to help them access the Funza Lushaka Bursary Scheme.
6. The **142** extraordinary bursaries will only be awarded to students who are willing to teach at schools in rural areas, taking into account the needs of rural education districts.

The awarding of a Funza Lushaka bursary is subject to the following conditions:

- The student must meet all the Funza Lushaka Bursary Policy expectations and qualify to register for BED specializing with the subjects listed below:
 - i) **BEd: Foundation Phase, specializing in:**
 - Languages ((Xitsonga, Siswati, Sepedi, Setswana, IsiNdebele, Afrikaans, English)
 - Numeracy
 - Life Skills.
 - ii) **BEd: Intermediate Phase, specializing in:**
 - Languages, Afrikaans, English, Xitsonga, Sepedi, siSwati, IsiNdebele, Setswana
 - Mathematics,
 - Technology and
 - Natural Sciences.
 - Creative Arts.
 - iii) **BEd: Senior Phase, specializing in:**
 - Languages (Afrikaans, English, Xitsonga, Sepedi, siSwati, IsiNdebele, Setswana
 - Technology,
 - Life Sciences and
 - Natural Sciences,
 - iv) **BEd: Further Education and Training Phase, specializing in:**

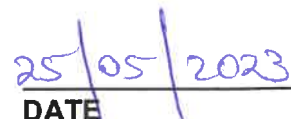
- Languages English, Xitsonga, Sepedi, siSwati, IsiNdebele, Setswana, Afrikaans
- Mathematics,
- Physical Sciences,
- Life Sciences,
- Agriculture,
- Civil Technology,
- Electrical Technology,
- Engineering Graphics and Design,
- Mechanical Technology,
- Computer Applications Technology,
- Technical Mathematics, and Technical Sciences.
- Maritime studies

v) SPECIAL NEED EDUCATION (ALL GRADES AND PHASES)

- SASL
- Braille
- SASL
- Autism
- Neurodevelopmental Needs
- Braille
- SASL
- Autism
- Neurodevelopmental Needs
- Creative Arts

All students must also meet all the requirements of Funza Lushaka Bursary Programme and those of the Higher Education Institutions. Kindly note that Only University of Venda offers Isindebele


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**MPUMALANGA DEPARTMENT OF EDUCATION
FUNZA LUSHAKA MANAGEMENT PLAN 2023/2024**

No.	ACTIVITIES	TARGETS	TIMELINES	RESPONSIBILITY
1.	Meeting for Funza Lushaka Planning	District coordinators	20 February 2023 (Virtual)	Provincial coordinator
2.	Issue provincial priorities for recruitment	Schools, Circuits and Districts	28 February 2023	Provincial Funza coordinator
3.	Final selection and placement meetings with HEI	1 ST applicants , returning and new applicants	March –May	HEI DBE PDE
4.	Submission of a memo to HOD		15 April 2023	Director TD
5.	Issue a Circular for District advocacy and recruitment for Funza Lushaka.	Post Matric youth, Grade 12 students, LO teachers, Youth Centres and Universities	15 May 2023.	Provincial coordinator. Funza
6.	District recruitment sessions are conducted	Post Matric youth and current matric students, LO teachers, Youth Centres and Universities	May - 30 June 2023	District and Provincial coordinators
7.	Submission of application forms with required documents to districts	Post Matric youth and current matric students.	31 August 2023	Applicants
8.	Preliminary Selection qualifying students.	Qualifying students	15 September 2023	District and Provincial Funza Coordinators (selection committee)
9.	District spreadsheets submitted to province.	Qualifying students	22 September 2023	District Coordinators

10.	Final selection of Qualifying students	Qualifying students	By 12-13 October 2023	Provincial, District Coordinators, DBE and Universities
11.	Provincial database signed by the HOD	Qualifying students	19 October 2023	Provincial Coordinator
12.	Submitting the list of provisional selected students to DBE	Qualifying students	20 October 2023	Provincial Coordinator
13.	Disburse promissory letters	Qualifying students	January-February 2024	District coordinators
14.	Attend selection meetings for to qualifying students	Open Funza Lushaka applicants and returning students	February April 2024	Provincial coordinators


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25/05/2023